Expenditure (Appendix 2)	Budgeted 2022.23	Budgeted 2023.24 V1	Budget 2023.24 V2 (Income and Expenditure increased by 3%)	Budget 2023.24 V3 (Rate of inflation 8.6% included in expenditure budget)	Budget 2023.24 V4	Comments on Budget 2023.24 V4
Grounds maintenance	£53,900	£55,517	£55,517	£58,535	£55,600	3% increase to cover contract (figure also includes £2000 to cover the continued enhancement of Hythe Green & £1400 mowing of Eaton Lands Meadow) V.2 also includes maintenance of 3 new play areas.
CCTV costs	£5,000	£5,150	£5,150	£5,430	£5,000	No increase required. Reinstallation of the CCTV intended by 31.03.23 (this figure includes regular quarterly maintenance, servicing of the cameras and system).
Tree audit and works	£13,395	£13,797	£13,797	£14,547	£8,395	Decrease by 37% from 2022,23 budget
Allotment maintenance	£1,000	£1,030	£1,030	£1,086	£1,000	No increase required.
GROUNDS MAINTENANCE	£73,295	£75,494	£75,494	£79,598	£69,995	
Civic allowance	£2,000	£2,060	£2,060	£2,172	£1,500	25% decrease as Speakership not due for 7 years until 2029.
Civic attire	£250	£258	£258	£272	£250	No increase required.
Civic entertainment	£1,500	£1,545	£1,545	£1,629	£1,500	No increase required. Covering costs for Civic events such as Civic Fun Day, Mayor Making, Armed Forces Day, Rememberance Sunday, Annual Statutory Meeting.
CIVIC	£3,750	£3,863	£3,863	£4,073	£3,250	Annual Statutory Meeeting.
						M
Band concerts	£4,900	£5,047	£5,047	£5,321		No increase required. This cost code will cover for 2x bandstand attendant wages.
Election costs	£0	£17,000	£17,000	£17,000	£17,000	Accounted for election costs in the year 2023/24. Democratic Contingency Reserve to be used. (See income).
National commemorations	£5,500	£5,000	£5,000	£5,000	£5,000	King Charles III Coronation Day.
Grant monies donated by HTC	£19,500	£14,500	£14,500	£14,500	£22,000	See Grants report
Town Council initiatives	£4,000	£4,000	£4,000	£4,000		50% decrease, due to no unexpected costs in
EVENTS	£33,900	£45,547	£45,547	£45,821	£50,900	previous year.
Playground Equipment maintenance	£5,000	£5,150	£5,150	£5,430	£5,000	No increase required. To cover annual repair costs (does not include CIL Reserves but will be used once acquisition of new play areas has completed) No increase required.
Skate Park Repairs	£2,500	£2,575	£2,575	£2,715		No increase required. The cost code is to cover for annual repairs.
Car park expenditure	£1,600	£1,648	£1,648	£1,738	£1.000	38% decreased due to low expenditure from previous years.
Advertising	£2,100	£2,163	£2,163	£2,281	£2,100	No increase required. Hythe Life Magazine quarterly editorial @ £500 for 2 pages. Advertising of Hythe Town Hall wedding venue.
Miscellaneous expenses MISCELLANEOUS	£100	£103	£103	£109	£100	No increase required
MISCELLANEOUS	£11,300	£11,639	£11,639	£12,272	£10,700	
Salaries	£147,084	£158,497	£158,497	£158,497		7.7% increase due to NALC proposal 2022/23 21,925 per person increase.
Employer's NI	£13,015	£9,849	£9,849	£9,849		24.3% decrease due to overcalculation in
Employer's superannuation	£32,358	£42,594	£42,594	£42,594	£42,594	86.4% increase due to seasonal staff becoming eligible for pension contributions and the ncrease in salaries for all staff (NALC).
STAFF	£192,457	£210,940	£210,940	£210,940		9.6% increase from 2022.23
Water rates	£3,708	£3,819	£3,819	£4,027		19% reduction. Water rates actual costs is much
General rates	£44,349	£45,679	£45,679	£48,163	£36,980	ower than previously budgeted. 17% decrease from 2022.23 budget. We were previously being overcharged with Portland Road Car Park General rates. The Council have eceived a refund in the previous year, and is low being charged correctly from 2022.23.
Insurance - premises & public Liability	£18,000	£18,540	£18,540	£19,548	£20 630	5% increase. Agreed three-year insurance,
Refuse collection	£1,380	£1,421	£1,421	£1,499		ncluding flood cover and terrorism cover, % % increase, Veolia introducing fuel surcharge
					21,421	ee. 00% increase required. Doubled expenditure
Electricity	£5,150	£5,305	£5,305	£5,593	f	nudget from 2022.23. Energy bills being paid via
Gas	£4,120	£4,244	£4,244	£4,474	25,030	19% increase required. Energy bills being paid fixed monthly direct debit.
UTILITIES	£76,707	£79,008	£79,008	£83,304	£81,367	10.00
Parking expenses	£50	£52	£52	£54		lo increase required.
Travel	£1,000	£1,030	£1,030	£1,086		lo increase required. Staff travel costs
Employee medical	£450	£450	£450	£450		lo increase required i.e. eye tests
Personal EXPENSES	£1,500	£1,532	£1,532	£1,590	£1,500	, , ,
Printing and copying costs	£1,450	£1,494	£1,494	£1,575	£1,700 1	7% increase to cover paper report printing.

Reduce / Increase from Budgeted 2022.23 Version 1	Reduce / Increase from Budgeted 2022.23 Version 2	Reduce / Increase from Budgeted 2022.23 Version 3	Reduce / Increase from Budgetd 2022.23 Version 4	Note for future budgets
£1,617	£1,617	£4,635	£1,700	Includes large Grounds maintenance Contract
£150	£150	£430	£0	-
£402	£402	£1,152	-£5,000	Extra works can be released from 'Grounds
£30	£30	£86	£0	allocated reserves'
£2,199	£2,199	£6,303	-£3,300	
€60	£60	£172	-£500	The Mayor may decide to limit attending a number of events compared to previous years attendances (next Speakership will be in year 2029/2030)
£8	£8	£22	£0	This cost centre covers replacements such as Mayors gloves, robes, ribbons and badges.
£45	£45	£129	£0	Armed Forces day, Remembrance Sunday, Mayor Making (Speakership every 7 years due 2022)
£113	£113	£323	-£500	
£147	£147	£421	00	These are for events held on the Bandstand at
214/	2147	£421	£0	Oaklands.
£17,000	£17,000	£17,000	£17,000	Full elections are held every 4 years. By election are held should a Councillor cease position and will need to be replaced. An amount should be held in Reserves at all times of £10 - £15k for By elections
-£500	-£500	-£500	-£500	This cost centre is used for Provision for death of a national figure or the celebration of a jubilee
-£5,000	-£5,000	-£5,000	£2,500	This figure increases/decreases dependant on bi annual events - Schedule attached V.2 £500 added as a donation of a Christmas Tree from The Ranges may not be available.
£0	£0	£0	-£2,000	To cover items such as Staff/Councillor welfare costs. Community engagement costs.
£11,647	£11,647	£11,921	£17,000	costs community engagement costs
£150	£150	£430	£0	If remains unspent at year end move to allocated reserves
£75	£75	£215	£0	
£48	£48	£138	-£600	£44.72 per month monthly management fee. Only charges May to October
£63	£63	£181	£0	HTC Newsletter may increase costs
£3	£3	69	£0	
£339	£339	£972	-£600	
£11,413	£11,413	£11,413	£11,413	Current staff 3 full time (Town Clerk, Finance Officer and Planning and Facilities Officer), 3 part time (Town Sergeant, Pavilion Caretaker, Administrative Assistant, 5 seasonal 3 x Tennis 8 Bowls, 2 x Bandstand.
-£3,166	-£3,166	-£3,166	-£3,166	
£10,236	£10,236	£10,236	£10,236	
£18,483	£18,483	£18,483	£18,483	
£111	£111	£319	-£708	
£1,331	£1,331	£3,814	-£7,369	
£540	£540	£1,548	£2,630	
£41	£41	£118	£41	
£155	£155	£443	£5,150	
£124				
£124 £2,301	£124 £2,301	£354 £6,597	£4,916 £4,660	
£2 £30	£2 £30	£4 £86		This is a variable cost
	2.50	200		This is a variable cost
£0	£0	£90	20	More than one member of staff may require an eye test cost of eye test and % of new glasses.
			£0	
£44	£44	£125	£250	This is a variable cost

Postage and carriage	£700	£721	£721	£760	£600	14% decrease due to actual expenditure not close to expenditure budget
Telephone	£3,500	£3,605	£3,605	£3,801	£4,300	22% increase to cover inflation plus costs for th telecom system, Tennis & Bowls mobile phone, emergency office mobile phone and addition of
						broadbands at South Rd Pavilion and the Town Hall 20% increase to cover for web hosting.
T and computer costs	£2,500	£2,575	£2,575	£2,715	£3,000	contractor support, domain names, anti virus protection.
Office stationery	£1,000	£1,030	£1,030	£1,086	£1,000	No increase required.
Books	£500	£515	£515	£543	£500	No increase required.
OFFICE COSTS	£9,650	£9,940	£9,940	£10,480	£11,100	-
Legal fees	£2,000	£2,060	£2,060	£2,172	£4,700	135% increase for the cover of PPL PRS annual music royalty fees for Oaklands, The Green, Sports Pavilion, Town Hall.
Audit and accountancy fees	£2,200	£2,266	£2,266	£2,389	£2,266	3% increase.
Consultancy Fees	£2,500	£2,575	£2,575	£2,715	£1,500	40% decreased.
Professional fees	£1,000	£1,030	£1,030	£1,086	£1,000	No increase required.
PROFESSIONAL	£7,700	£7,931	£7,931	£8,362	£9,466	
Equipment hire	£2,500	£2,575	£2,575	£2,715	£2,500	No increase required.
Equipment purchases	£1,000	£1,030	£1,030	£1,086	£1,000	No increase required.
Equipment Maintenance / service	£910	£937	£937	£988	£910	No increase required.
Lift repairs and servicing	£2,000	£2,060	£2,060	£2,172	£2,000	
LIIL I OPENS BIIU SCI VIGILIY	22,000	22,000	£2,000	22,112	1,2,000	No increase required.
Property repairs / renewals	£8,000	£8,240	£8,240	£8,688	000,83	No increase required as £63k reserves are held for Building R&R and can be released if require Property repair works at the Town Hall and Sports Pavilion,
Cleaning	£8,000	£8,240	£8,240	£8,688	69,000	12.5% increase due to increase of cleaning contractor cost, including annual deep cleaning at the Sports Pavilion.
Laundry	£50	£52	£52	£54	£50	No increase required.
						No increase required. Purchase of paper hand
Premises expenses	£2,000	£2,060	£2,060	£2,172	£2,000	towels at the Pavilion (extra classes), changes padlocks etc sanitary towel removal, fire detection maintenance.
Premises Security	£1,500	£1,545	£1,545	£1,629	£1,500	No increase required.
PREMISES	£25,960	£26,739	£26,739	£28,193	£26,960	
Bank interest paid	€200	£206	£206	£217	£200	No increase required.
	£500	£515	£515	£543	£600	17% increase due to banks increasing bank
Bank charges						charge rates.
Loan principal paid	£3,600	£3,600	£3,600	£3,600	£3,600	No increase required.
Loan interest paid	£4,200	£4,326	£4,326	£4,561	£4,000	5% decrease. Lower loan interest paid in 2022.23
BANK AND LOANS	£8,500	£8,647	£8,647	£8,921	£8,400	
Subscriptions	£7,125	£7,339	£7,339	£7,738	£9,000	26% increase. Cover for annual subscriptions such as Zoom, O365, Kalc, Sage payroll, pension software, asana (managment software and the new SCRIBE Accounts and Bookings annual software subscription.
Training costs	€6,000	£8,000	£8,000	£8,000	9,000	33% increase due to new Councillors, worst case scenario 16 x16 for becoming a new Councillor, Finance and Planning training.
Refreshments	£200	£206	£206	£217	£200	No increase required.
TRAINING, SUBSCRIPTIONS	£13,325	£15,545	£15,545	£15,955	£17,200	
PROJECTS ('Growth items')	£0	£10,000	£10,000	£10,000	£10,000	Possible new Councillors to undertake new projects, proposed for 2023/24.
CONTINGENCY	£10,000	£0	£0	£0		No contingency for year 2023/24. Healthy
COSTS, PROJECTS AND CONTINGENCY	£468,044	£506,823	£506,823	£519,509	£511,778	amount of reserves can be used.
	000.050	000.070	000 000	000 000	000.000	The library is owned by Davis Oaklands Trust.
Davis Oaklands Library Rent	£23,250	£23,250	£23,250	£23,250	£23,250	This is collected on behalf of DOCT and paid over within 30 days as per 'Income' explanation

	£21	£21	£60	-£100	
E30	£105	£105	£301	£800	This is a variable cost
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£2,000 £2,000 £2,000 £2,000 £6 £6 £6 £17 £0 £2,220 £2,220 £2,630 £3,875 -£10,000 -£10,000 -£10,000 £28,779 £28,779 £41,465 £33,735 Total Expenditure Increase from 2022/2	£147	£147	£421	-£100	
£6 £6 £17 £0 This is a variable cost £2,220 £2,220 £2,630 £3,875 -£10,000 -£10,000 -£10,000 -£10,000 £28,779 £28,779 £41,465 £33,735 Total Expenditure Increase from 2022/2	£214	£214	£613	£1,875	
£2,220 £2,220 £2,630 £3,875 -£10,000 -£10,000 -£10,000 £28,779 £28,779 £41,465 £33,735 Total Expenditure Increase from 2022/2	£2,000	£2,000	£2,000	£2,000	
£2,220 £2,220 £2,630 £3,875 -£10,000 -£10,000 -£10,000 £28,779 £28,779 £41,465 £33,735 Total Expenditure Increase from 2022/2	£6	93	£17	£0	This is a variable cost
£28,779 £41,465 £33,735 Total Expenditure Increase from 2022/2	£2,220				
£28,779 £41,465 £33,735 Total Expenditure Increase from 2022/2		22,220	22,000	23,013	
				£33,735	Total Expenditure Increase from 2022/23
	6.15%	6.15%	8.86%	7.21%	% Expenditure Increase from 2022/23